

AI-Future of HR

How Artificial Intelligence Technologies Will Change Corporate
HR from Inside Out

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HTW Berlin

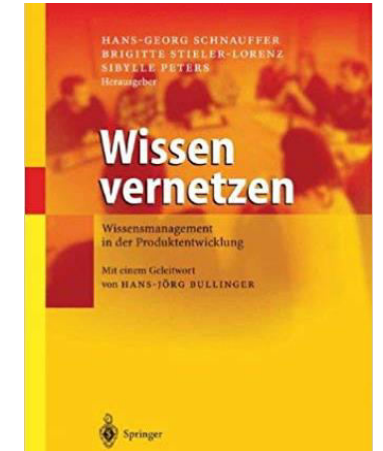
About me.



Prof. Dr. Kai Reinhardt

- Researcher, author and keynote speaker in the field of Digital Leadership and Organization
- 20 years industry experience in the development of digital strategies and structures
- Research with international companies on digital business innovation and digital leadership

Last books :



www.kaireinhardt.de



AI finished Schubert's Unfinished Symphony



Google DeepMind
Challenge Match
8 - 15 March 2016



AlphaGo

AlphaGo beats Lee Se-dol



AlphaGo

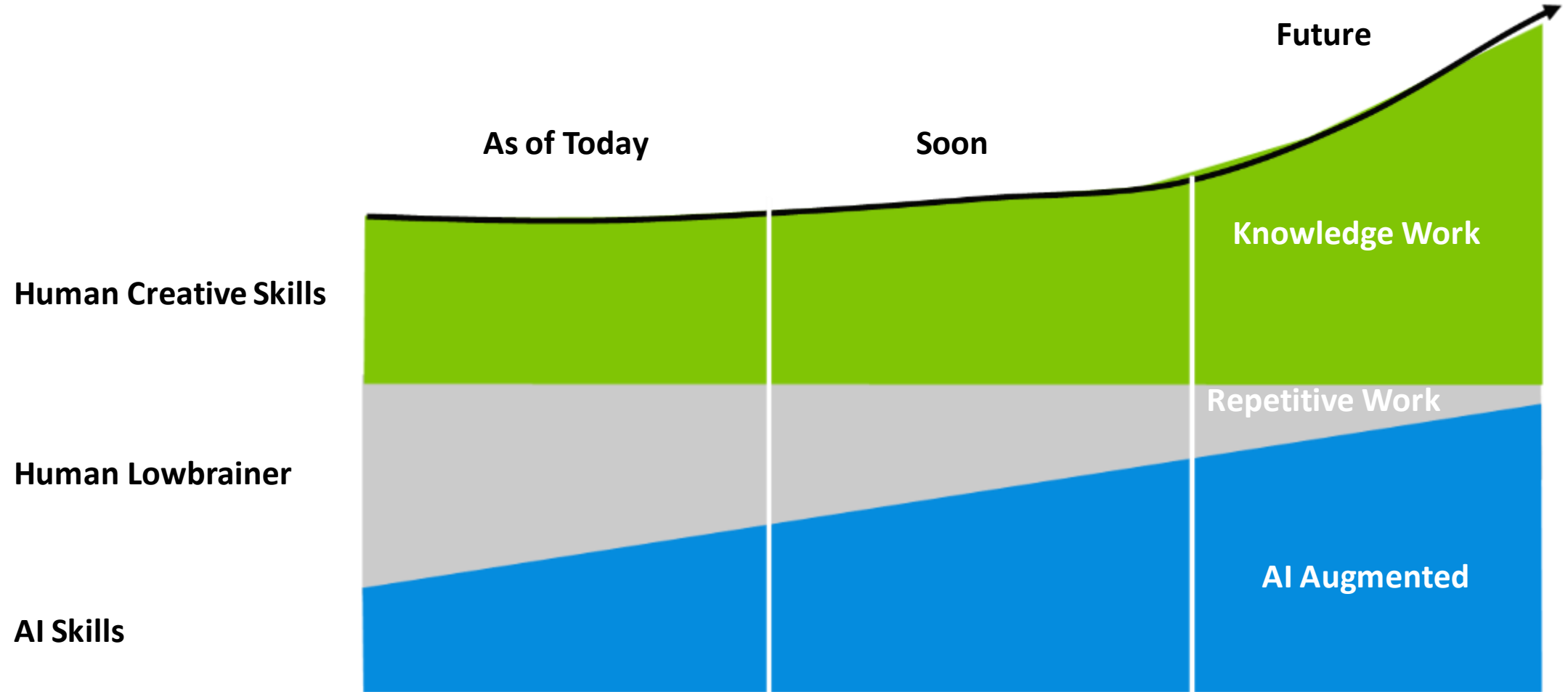


Lee Sedol

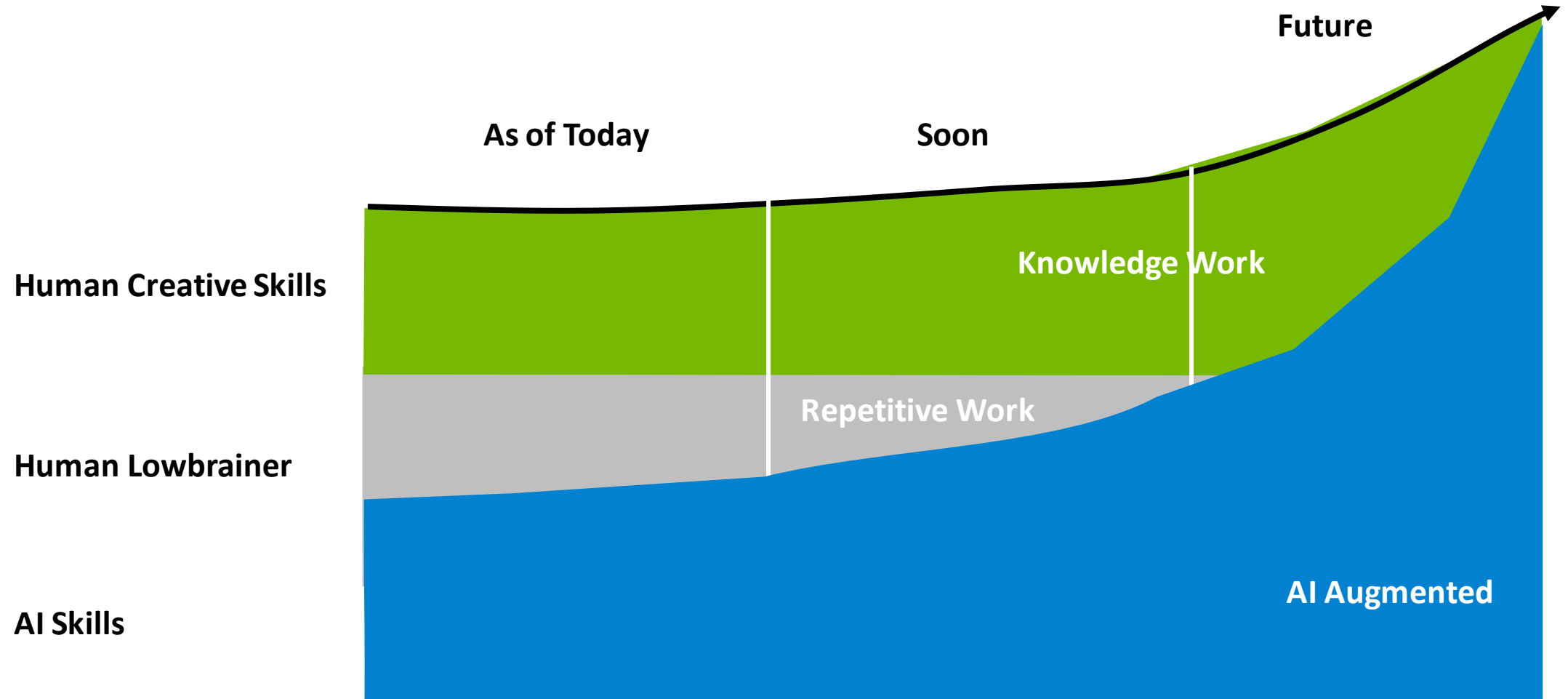


**How long do we still need
people?**

The Cooperative scenario



The Doom-scenario



30,000,000,000

AI devices by 2025 (means: 30 Billions)
and only 8.1 billion people on earth

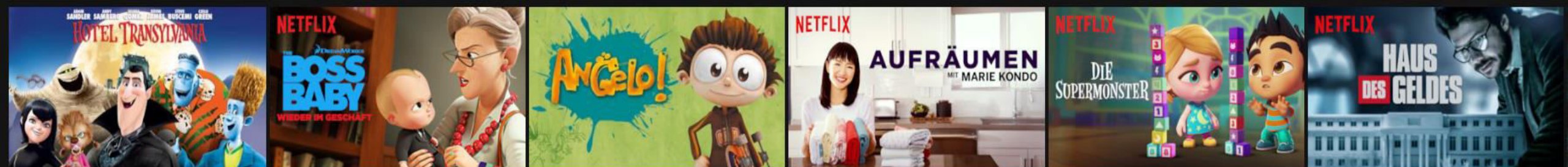


Derzeit beliebt



AI helps managing **products**.

Mit dem Profil von Kai weiterschauen





Not only winners.

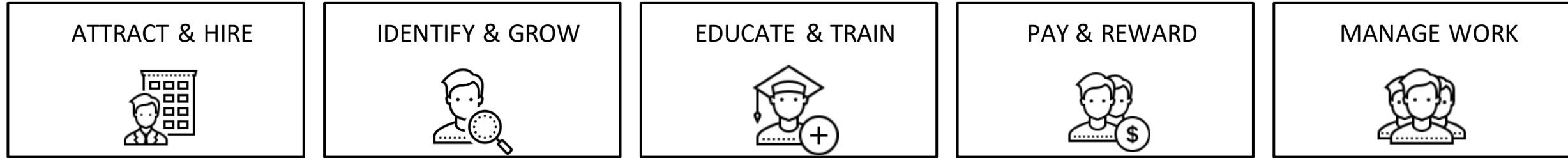
AI leads to lay-off people at Fuku Mutual Insurance.

「ちょうどいい」
とは？



Will AI eat you at breakfast?

Your HR End-to-End Process



HR Marketing

Talent Management

Career Planning/

Employee Appraisal

HR Administration

Recruiting

Succession Planning

Human Resource
Development

Performance
Management

HR Controlling

Onboarding

Expatriate Mngt.

Compensation

Contracting

HR Planning



Recruiting
Assistant



Employer
Branding



Recruiting
Manager



Head of HR



International
Assignment



Career
Manager



Talent
Manager



HR Legal



HR Administrator



HR Controlling



Leadership
Coordinator



Staff Coordinator



Business
Partner

Your HR End-to-End Process

ATTRACT & HIRE



HR Marketing

Recruiting

Onboarding

HR Planning

IDENTIFY & GROW



Talent Management

Succession Planning

Expatriate Mngt.

EDUCATE & TRAIN



Career Planning/

Human Resource
Development

PAY & REWARD



Employee Appraisal

Performance
Management

Compensation

MANAGE WORK



HR Administration

HR Controlling

Contracting

Will you survive?



This is Mia.

At this event, details from the study
**"Influence of Artificial Intelligence
Technologies on HR Management"** by
Prof. Dr. Kai Reinhardt were presented.

If you are interested in the study, please send
an e-mail via the following website:

www.kaireinhardt.de



Hiring



Assessment



Performance



Development

